



Prakab Pražská
Kabelovna

SUMMARY OF ESG ACTIVITIES IN 2023

ESG IN PRAKAB



WHO IS PRAKAB

We Make Modern Life Possible

Prakab is an established and yet innovative manufacturer of cables.

Our cables are utilized for

- Power distribution and utilities
- Railway signaling devices and ETCS railway protection system
- Control and communication for special purposes
- Power and communication where fire risk needs to be reduced (halogen-free cables FRNC/HFFR)



MISSION

We make modern life possible by providing reliable and innovative cable solutions.

VISION

To become the leading supplier of power cables in Europe, driven by a commitment to excellence and sustainability.

OUR VALUES

What we believe in



OUR APPROACH TO ESG

How we started with ESG

- In 2022, an ESG audit, energy study, and CO2 footprint calculation conducted to formulate an ESG Strategy and to set realistic and achievable goals for the next 5 years
- A comprehensive ESG strategy adopted in 2022 to meet regulatory requirements and customer expectations
- In early 2023, launch of areas of effort and milestones
- ESG initiatives driven by both top management and contributions from employees



Our goals from 2022 Strategy

Greenhouse gas emission reduction in S1 – S2 – S3

Environmental Product Development (R&D)

Great workplace for all employees

CO2 emissions reporting system

ESG part of the life of the company and key documents

Set up supply chain management aligned with ESG goals

Updated of the Code of Ethics

OUR CURRENT ESG GOALS

Area	Goal description	Prakab
CO2 reduction	Reduce CO2 emissions	S1 + S2 50% by 2030, 100% by 2050 S3 10% annually
Energy efficiency	Reduce energy consumption	By 5% annually *per ton of used total material, **metal coefficient for Al/CU
Waste management and circular economy	Reduce waste	Waste of metals: max. 2.55% annually Non-production waste: 2% annually
Green products, customer engagement	Build a portfolio of green products	At least 3 sustainable products by 2030
Biodiversity	Implement biodiversity conservation projects	At least 1 project each year
Water	Reduce tap water usage	By 5% annually per ton of used material
Employee well being	Achieve desired employee mood rate	Mood level lower than 1.5 (while response rate higher than 75%)
Social impact, community engagement	Develop and implement community engagement projects	2 projects annually
Sustainable material sourcing	Implement sustainable sourcing	Sustainability questionnaire responses (top 80% of suppliers by annual volume) 50% of suppliers by 2030
Digitalization	Digitize operational processes	80% of processes digitalized by 2030
Reporting and transparent communication	Set up regular reporting	Regular reports to be prepared (i) ESG (ii) HR, (iii) IT (iv) sustainable purchase
Current measurement and management	Implement monitoring systems for defined sustainability metrics	by 2025

OUR CO₂ FOOTPRINT

OUR CO2 FOOTPRINT JOURNEY

Example of activities in 2023 to decrease our CO2 footprint:

Scope 1

- Electrification of forklifts
- Electrification of fleet including building chargers (incl. public)

Scope 2

- Building a 999kWp photovoltaic plant
- LED lightning installation

Scope 3

- Waste monitoring improvement / targets

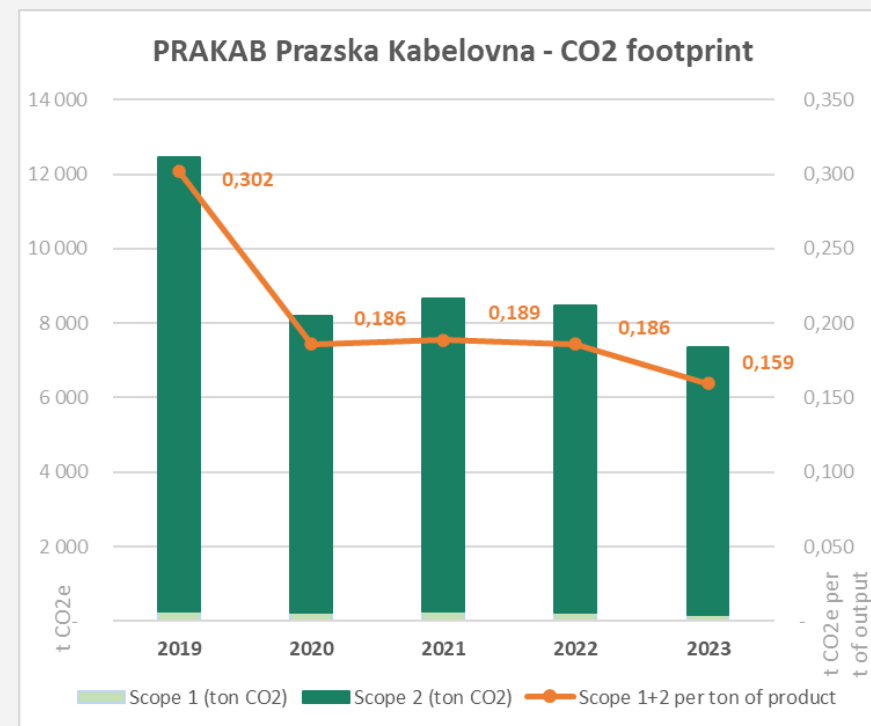
Our main goals related to CO2 footprint:

Reduce CO2 emissions

- Scope 1 and 2 by 50% before 2030 and by 100% before 2050
- Scope 3 by 10% annually

Increase energy efficiency

- Reduce energy consumption per tone of used material / tone of sold cable
- Build a portfolio of sustainable products by 2030



Decrease of CO2 footprint of Scope 1 and 2 per tone (2019–2023 CAGR is almost 15%) was impacted mainly by decrease of energy consumption (per tone).



SKB-GROUP.AT
SKW | PRAKAB | ICS | IKK

EXAMPLES OF OUR PROJECTS



ENVIRONMENTAL

- CO2 regular footprint measurements (Scope 1, Scope 2 and selected Scope 3 categories)
- Electrification of fleet, forklifts, installation of charging stations including public ones
- Own PV plant of 999 kWp
- LED lightings in all production and non-production buildings
- Revitalization of administrative building (windows, heating,...)
- Regular waste monitoring including waste targets
- R&D activities



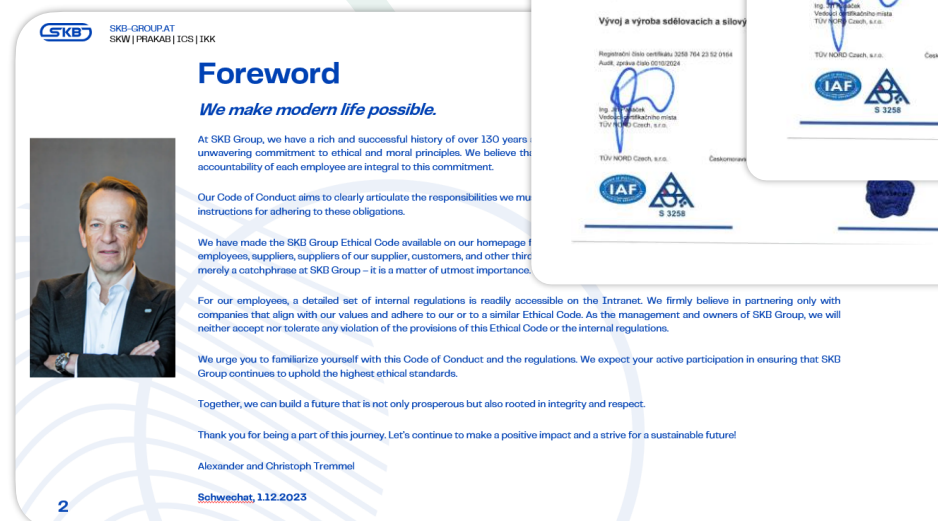
SOCIAL

- Annual Satisfaction Questionnaire for all employees
- Training platform for employees Cable Academy
- Employee rotation program within the SKB Group
- ELA program for employees – free professional support in the field of psychology, health or law
- Community project – public dance festival Correspondance in Prakab
- Establishment of the cable study program at the university + support of our employees in their studies



GOVERNANCE

- ESG Strategy
- Ecovadis certification
- 2 new ISO certificates (50001 energy and 45001 HS)
- "Responsible Company" certificate by EKO-KOM, Green Label certificate by PRS (Pallet Circulation System)
- Updated Code of Ethics covering the requirements of the Whistleblower Protection Act
- Digitalization of various processes
- Project of a new corporate culture





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